

RAP/Pension HART InterestRate HART

Retiring: November 2018

Benefit Commencement: December 1st 2018

Treasury Rate 3.04 1st Corporate 3.10 2nd Corporate 4.15 3rd Corporate 4.46

Actual Rates

Retiring: December 2018

Benefit Commencement: January 1st 2019

Treasury Rate 3.15 1st Corporate 3.21 2nd Corporate 4.26 3rd Corporate 4.55

Actual Rates

Retiring: January 2019

Benefit Commencement: February 1st 2019

Treasury Rate	3.34
1 st Corporate	3.33
2 nd Corporate	4.39
3 rd Corporate	4.72

Actual Rates

Retiring: February 2019

Benefit Commencement: March 1st 2019

Treasury Rate 3.36 1st Corporate 3.24 2nd Corporate 4.35 3rd Corporate 4.73

Estimated Rates – Actual Rates May Vary

Retiring: March - June 2019

Benefit Commencement: Various

Treasury Rate	3.40
1 st Corporate	3.35
2 nd Corporate	4.45
3 rd Corporate	4.80

Estimated Rates – Actual Rates May Vary

Retiring: After June 2019

Benefit Commencement: Various

Treasury Rate	3.50
1 st Corporate	3.40
2 nd Corporate	4.55
3 rd Corporate	4.90

Estimated Rates – Actual Rates May Vary

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